

SHRM SENIOR CERTIFIED PROFESSIONAL

The Society for Human Resource Management (SHRM)  
Hereby Certifies That

**Judith A. Oswald**

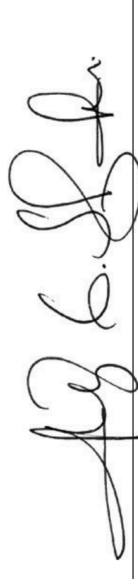
**ACHIEVED THE SHRM SENIOR CERTIFIED PROFESSIONAL**

**SHRM-SCP®**

By meeting the experience, education, and demonstrated HR Competency and Knowledge requirements as established by SHRM.

Witness the signature of the duly authorized officer of SHRM:

Attest:



Johnny C. Taylor, Jr.  
President and Chief Executive Officer

CERTIFIED SINCE: 08 July 2024

*This certificate alone does not guarantee current certification status.  
Visit the SHRM Certified Directory at <http://bit.ly/2HPGgev> to verify certification status.*

