

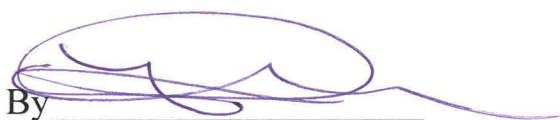
**2024 AMENDMENT TO THE EXECUTIVE DIRECTOR
EMPLOYMENT AGREEMENT**

The Chief Executive Employment Agreement dated May 20, 2019, as amended between Fallbrook Regional Health District (“District”) and Rachel Mason (“Employee”), is hereby amended for 2024 as follows:

1. The term of this Agreement in Section 2 is extended until June 30, 2026.
2. Employee’s annual base salary as amended in Section 3 in the amount of \$162,832 shall be increased 5% effective July 1, 2024, to \$170,973.60.
3. The last sentence of Section 7 is amended to read: “Should District terminate Employee without cause, the District agrees to pay Employee a lump sum severance pay equal to six (6) month’s salary along with six (6) months continuation of health benefits.
3. The terms and conditions of the May 20, 2019, Executive Director Employment Agreement and are restated and shall remain in full force and effect.
4. The effective date of this Amendment is August 14, 2024.

“Employee”:

“District”:

By 

Rachel Mason
Chief Executive Officer

By 

Bill Leach,
Chair, Board of Directors